



East County Fire and Rescue

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Commissioner Staff Workshop Meeting September 03, 2026

Station 91

3:00 PM

Approved Minutes

Attendance

Martha Martin

Steve Hofmaster

Deputy Chief Sammy Brown

Brendan Addis

Eric Holt

Shelley Byers

Joshua Seeds

Chief Steve Black

Teresa Guard

Call to Order

Chairperson Joshua Seeds called the meeting to order at 3:03 PM. This meeting was in hybrid version in-person/video conference format.

Fire District Business

Guest speaker Shelley Byers shared local fire service history and memories of growing up as the daughter of longtime Washougal Volunteer Firefighter, first paid Washougal Firefighter, and eventual Fire Chief Darrell Alder.

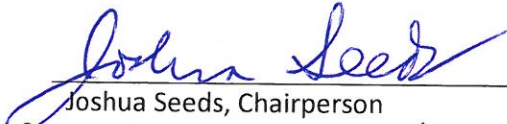
A discussion regarding recent Strategic Vision Roundtable meetings followed, including:

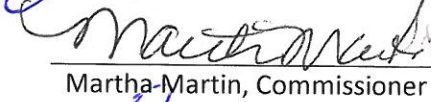
- Creating an annual Strategic Vision Roundtable meeting series each spring to get input from Firefighters and Captains;
- Positive outcomes, including strengthening of communication and culture and greater transparency for the crew and Commissioners regarding direction of district. Regardless of whether or not everyone agrees or the discussion results in action, it was helpful to address concerns and ideas directly rather than leaving room for speculation, and to provide space and opportunity to for everyone to be heard and to exchange ideas.
- Appreciation for the opportunity to learn more about the Line Staff and for Staff and Commissioners to better understand each other's perspectives and positions;
- Emphasis on following the chain of command, despite the opening up of communication.

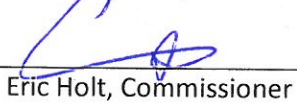
Executive Session

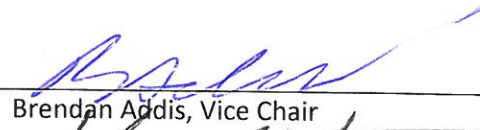
Adjournment

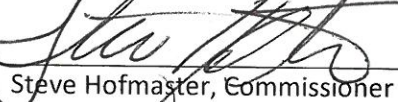
Meeting adjourned at 4:15 PM.


Joshua Seeds, Chairperson

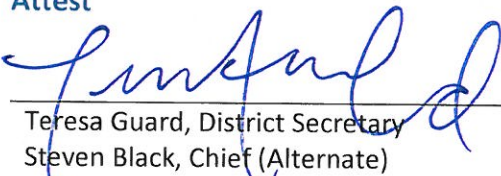

Martha Martin, Commissioner


Eric Holt, Commissioner


Brendan Addis, Vice Chair


Steve Hofmaster, Commissioner

Attest


Teresa Guard, District Secretary
Steven Black, Chief (Alternate)

