

EAST COUNTY FIRE & RESCUE
Policies, Procedures, and Guidelines

SUBJECT: Tobacco Usage

PPG NUMBER :10.2.4

PAGE: 1 of 1

DATE OF ISSUE: 11-16-10

REVISED : 01-15-13

APPROVED BY:


Board Chair

REVIEWED: 09-05-2017 BY: Board

POLICY: TOBACCO USAGE

The use or possession of tobacco, or tobacco-like substances, is prohibited on Fire District property, on emergency scenes, in district vehicles, at official Fire District Functions, or while in uniform representing East County Fire & Rescue.

East County Fire & Rescue maintains that establishing a tobacco-free environment sets a clear example of good health practices; puts employees and visitors first by providing a healthy, tobacco-free atmosphere; results in lower clean-up costs, and lowers long-term health care costs. The use of other tobacco products, such as smokeless or chewing tobacco, is also prohibited on District property. This does not include FDA approved nicotine replacement therapy products, used short term, for the purpose of cessation.

Procedures

All newly hired employees and volunteers will be required to enter into a Tobacco Abstinence Agreement as a condition of employment.