

402 CODE OF CONDUCT

Purpose: To outline, in general terms, the conduct expected of all members of East County Fire & Rescue so that they may portray a positive image of the organization to the public, our neighboring organizations, and each other.

1. All personnel, at all times they wear clothing with the District's name, drive a vehicle with District identification, etc., shall conduct themselves in a manner becoming of a member of this agency. They shall commit no act tending to bring reproach or discredit upon ECFR or its personnel.
2. No personnel shall lend his/her name, as a member of the Fire District to any commercial enterprise; nor shall he/she approve or sponsor the use of the name or prestige of the agency for any such purpose without written authorization from the Fire Chief.
3. No personnel shall receive or accept a reward, fee or valuable gift from any persons for services incidental to performance of duty.
4. No personnel shall solicit or accept the personal or financial aid of any subordinate to promote his/her own private interest or those of any Superior Officer.
5. No personnel shall, as a member of the Fire District, use the uniform, badge or prestige of the agency to influence the vote of any person.
6. District facilities shall not be used to aid any political campaign.
7. Conviction of illegal activities, other than minor traffic offenses, which were committed, while in uniform, may result in termination of agency membership and/or employment.
8. Personnel shall not use obscene or uncivil language or rude gestures while representing the Fire District.
9. Personnel shall not loan, sell, give away or appropriate to their own use any property of ECFR without authorization from the Chief or his designee. Personnel shall not re-appropriate equipment or supplies from station to station without the consent of the Battalion Chiefs involved. Violation of this section will be considered theft.
10. Punctuality is required of all personnel. Failure to report for duty or to a place of assignment—at the time specified—will be considered cause

for disciplinary action. Supervisors must be notified if the individual will be late.

11. Personnel detailed to places of public assembly, assigned fire watch or fire duty, shall not leave their posts without permission from their Officer or otherwise being properly relieved.
12. All personnel, while in uniform, shall refrain from visiting places of amusement, unless assigned there. The soliciting of admission tickets or passes to theaters or places of amusement—or similar favors—is prohibited at all times.
13. Personnel shall not wear any District attire while visiting taverns or bars, night clubs, and beer or wine gardens unless on official District business such as an emergency incident or pre-fire inspection. Nor shall any District attire be worn while consuming alcohol in a public place.
14. All personnel are forbidden to solicit or receive subscriptions or donations, or to influence any person to purchase tickets for any purpose in which the name of the Fire District is either used or implied, without the approval of the Chief.
15. All personnel shall neither initiate arrangements to appear nor use the name of the Fire District on radio, television programs, or newspaper media, nor shall they represent the District on any broadcasts or telecasts without the specific approval of the Chief. All scheduled public appearances in representation of the District shall first be authorized by the Chief or his designee.
16. Personnel shall keep their apparatus and equipment clean, stocked, and in good repair. Any condition or situation that adversely affects this District's ability to respond shall be immediately reported to the Duty Officer and/or immediately repaired if possible.
17. Personnel shall be responsible for maintaining their assigned spaces of storage in a clean and orderly condition. The District owns and controls all property, facilities, lockers and storage areas and will examine them at the discretion of the Chief.
18. Storage of illegal materials in/on District facilities, apparatus, etc., is a violation of these rules and regulations and shall result in suspension or termination.

Approved 12-20-05