

EAST COUNTY FIRE & RESCUE
Policies, Procedures, and Guidelines

SUBJECT: Health Care Coverage

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Board Chair

REVIEWED: _____

BY: _____

POLICY: HEALTH CARE COVERAGE

The District shall obtain and maintain group medical, dental, and vision insurance for Full-Time Employees in accordance with employment and union contracts, as well as applicable laws.

DISABILITY

For those employees covered under the LEOFF Retirement System, the District agrees to pay for additional disability and life insurance under TRUSTEED/CIGNA.

For administrative employees, the District agrees to pay for term life and Accidental Death and Dismemberment insurance through VFIS.

The District shall obtain and maintain Accident and Sickness coverage with VFIS-a division of Glatfelter Insurance Group-for all employees and volunteer members.