

**EAST COUNTY FIRE & RESCUE**  
Policies, Procedures, and Guidelines

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**SUBJECT: Bereavement Leave**

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APPROVED BY: *May A. Dawson*

Board Chair

REVIEWED: \_\_\_\_\_

BY: \_\_\_\_\_

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**POLICY: Benefits**

**Bereavement Leave.**

Up to 24 hours of leave shall be granted for bereavement and funeral leave (with pay) to the Employee when the following family members are involved: spouse, children, parents, brother, sister (or the step- and in-law equivalents), grandparents, grandchildren, aunts, uncles, or other relatives living in the Employee's household. Time off, with pay, will be allowed for purposes of attending the funeral of a District employee.

Up to 48 hours of leave will be granted for bereavement and funeral leave (with pay) to the Employee who is required to travel 300 miles or more when the following family members are involved: spouse, children, parents, brother, sister (or the step- and in-law equivalents), grandparents, grandchildren, aunts, uncles, or other relatives living in the Employee's household. Time off, with pay, will be allowed for purposes of attending the funeral of a District employee.