Firefighter Intern's Wanted

East County Fire & Rescue

Clark County, Washington



East County Fire & Rescue (ECF&R) is seeking motivated individuals to join our team as Intern Firefighters.

ECF&R provides fire protection and EMS services to a population of approximately 10,000 in the rural area outside the cities of Camas and Washougal in Clark County, WA.

Successful Intern Candidates will be assigned to one of two stations at the discretion of the District. ECF&R has a total of five stations. Interns are assigned to a Captain or Career Firefighter as their direct supervisor/mentor.

Pre-requisite Requirements:

Firefighter I knowledge (LCC, PCC, Cadet, ECFR Academy, Other Recognized Programs). Washington State / Nationally Registered EMT or currently enrolled in EMT program.

Enrolled in a Recognized Fire Science, Paramedic, or related program.

Successful Completion of the General Knowledge Exam.

Successful Completion of the Physical Ability Test.

Medical Physical Exam and Drug Screen

A. Assignment

- 1. Report for duty, as assigned (typically this will be 24-hour shift, (one on two off).
- 2. Function an entry-level Intern firefighter.

3. The expectation will be for the Intern to carry out all commands as would be expected of any firefighter at the probationary level. This would include emergency services (fire suppression, EMS, Haz-Mat, etc.) and general service consistent with stated organizational goals and objectives (daily routine, training, public education, etc.).

B. Supervision

- 1. The District will ensure a Supervisor-to-Intern ratio of 1:1. It is fully recognized that District career personnel may have other members under their respective command, considering nationally recognized span of control ratios. Ratios of supervision will be considered for both emergency and non-emergency operations.
- 2. Assigned Supervisors will give special, personalized, one-on-one attention, as required, to assist the Intern in obtaining and maintaining firefighter skills.
- 3. The assigned Supervisor shall review the Intern's career development as part of a personnel appraisal every three months. Correction of deficiencies will be at the discretion of the Training Officer and Supervisor.
- 4. Interns are subject to disciplinary action up to and including termination for violation of any established rules and regulations, and/or District policies.

C. Term

The Intern is expected to serve for a period of one year.

D. Competency

- 1. The Intern will be expected to meet all district training requirements.
- 2. The Intern will be expected to fulfill all duties and responsibilities, as described, in the District's written job description for firefighter.
- 3. Interns will be encouraged and expected to excel at an accelerated pace in becoming IFSAC Firefighter I certified.

E. Reimbursement

1. Interns will receive reimbursements based on ECF&R's volunteer reimbursement program. This program is defined in East County Fire & Rescue Rules & Regulations, Section 401 Volunteer Activity Standards and Reimbursement.

To Apply:

Go to http://www.ecfr.us/VolunteerRecruitment.htm and download an application Be sure to write in "Intern" in the Position Applied For section.

Send application or Drop it off at:

East County Fire & Rescue St 91 (Attn: Division Chief Michael Carnes) 600 NE 267th Ave. Camas, WA. 98607 360-834-4908