

EAST COUNTY FIRE & RESCUE
SPECIAL BOARD OF FIRE COMMISSIONERS MEETING
February 2, 2022
Station 91

Approved Minutes

ATTENDANCE:

Martha Martin
Joshua Seeds
Pam Jensen
Duty Crew Station 94

Mike Taggart
Steve Hofmaster
Debbie Macias

Sherry Petty
Chief Carnes
Duty Crew Station 91

Held virtually due to COVID-19

CALL TO ORDER: 15:02

Chairperson Martha Martin called the meeting to order for the Strategic Planning Workshop.

Chief Carnes began sharing a spreadsheet on salary range without benefits for a Chief with a similar AV and tax revenue closest to East County Fire and Rescue throughout the whole State of Washington for current salary for 2020, which is the most recent update.

Commissioner Martin also shared some numbers from Bureau of Labor and Statistics from 2021 their mean is 106,920 and some ranges from salary.com and payroll.com for the State of Washington is \$82,949-\$107,261 for 2022. The median is \$87,170. Commissioner Martin asked for the Boards feedback on where they think we should start the range at for the job announcement. The Board agreed on \$90,000-\$115,000. Discussion ensued.

Chairperson Martha Martin asked for some input to put in the State of the District Column. Some of the ideas were as follows:

Commissioner Seeds stated he would like the district to know we stewarded taxpayers' dollars by finishing the sale of an unused fire station and paid off a bond. We should be proud of that and of making the district financially sustainable.

Commissioner Taggart stated we should mention the use of the squads, how responding to calls in them saves, wear and tear on the engines. In addition, noting the utilization on the squads, we replaced the chassis, which is a huge savings.

Chief Carnes mentioned that we replaced some big-ticketed items this last year. HVAC system at Station 94 and the Server at Station 91.

Chief Carnes stated we could share on our partnership with DNR to work on prevention of wild fires. Also, allowing them to park their Fire Engines at Station 93 to be proactive if a fire broke out.

Commissioner Martin stated we could share the retirement of a longtime administrative employee and the retirement of a long time Commissioner as well.

Discussion ensued.

Chief Carnes discussed our schedule on replacing turnouts for the firefighters. He shared a spreadsheet on what the schedule looks like to start replacing the turnouts with safer ones.

Commissioner Seeds discussed the turnout standards, how we want to get the turnouts to be safer for the firefighters.

Part of getting the new turnouts is manufactures getting them sent in a timely manner.

Commissioner Seeds also shared some safe practices the firefighters are doing to help prevent long exposure to toxic chemicals.

Commissioner Seeds also wanted to thank firefighter Harrington for his diligent work in researching the turnouts and implementing the safe practices.

Discussion ensued.

Chief Carnes spoke about the new laws for 2021 on Health Equity Training, it is in effect for 2021 for the Department of Health to make sure that we recognize and have training into our ongoing OTEP that covers Health Equity Training.

Discussion ensued.

Chief Carnes spoke about Public Outreach for 2022 in regards to East County Fire and Rescue.

Some ideas to do this during the COVID-19 situation are, creating a few two to three minute movies that we can put on Facebook and on our website. Examples would be engine tours and station tours.

Another idea is to do the Newsletter for spring and fall.

Commissioner Taggart asked if we are going to do any summertime outreach. Chief Carnes said that if by summertime the COVID-19 numbers have dropped we are certainly open to do an Open House.

Discussion ensued.

Chief Carnes asked that the policies to review to be shared on the screen.

Commissioners reviewed the following polices, Compensation for Commissioners #00.1.2 and Board of Commissioners Governing Rules Ethics Policy #00.1.3. These policies will be brought forward with clean copies for final action at the February 15, 2022 Board Meeting.

Commissioner Martin asked if we check with Brian Snure to see if we are missing any policies or any updates.

Discussion ensued.

Public Comment:

No comments.

Meeting adjourned 16:35

Respectfully Submitted,

DocuSigned by:
Martha Martin
2C28984B133944B...
Martha Martin, Chairperson

DocuSigned by:
Mike Taggart
8A1A6CF232AD43D...
Michael Taggart, Commissioner

DocuSigned by:
Joshua Seeds
E54DF15E07214D8...
Joshua Seeds, Commissioner

ATTEST:

DocuSigned by:
Debbie Macias
D04B8009E340422...
Debbie Macias, District Secretary

DocuSigned by:
Steve Hofmaster
FDE75003230A45B...
Steve Hofmaster, Commissioner

DocuSigned by:
Sherry Petty
C39F6D6594B141F...
Sherry Petty, Commissioner

DISTRICT SEAL:

