



East County Fire & Rescue  
600 NE 267 Ave Camas, WA 98607

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## Recruitment Announcement Full-Time Firefighter / EMT

Wage: \$22.64 – \$26.63/hr DOQ (based on 2704 hours annually)  
Represented Position IAFF Local #2444

### Purpose

To create an eligibility list for the position of Full-Time Firefighter/EMT.

### Examples of Duties

The Full time Firefighter / EMT is responsible for incident response, apparatus operation, report writing and fire ground operations. Responsibilities also include daily station duties to include equipment and facilities maintenance, daily fire and medical training, and providing public information and assistance. Full time Firefighter / EMTs typically work a 24/48 schedule (2704 hours annually).

### Timeline of Events

Applications open	September 21, 2018
Applications close	October 22, 2018
Notifications by	November 12, 2018
Oral Board Interviews	TBA

### Minimum Qualifications

- 18 years of age by time of hire
- High school diploma or G.E.D.
- Valid driver's license that is acceptable to our insurance carrier
- Legal right to be employed in the U.S

### Minimum Qualifications (cont.)

- Proof of current CPAT certification (within 12 months)
- Current active member of East County Fire & Rescue or a minimum of one year paid firefighter/EMT experience or two years volunteer firefighter/EMT experience.
- Washington State EMT certification (or ability to obtain within 90 days of hire).
- Emergency Vehicle Incident Prevention Certified
- NIMS IS100, 200 and 700
- HAZMAT Operations Certified

### Preferred Qualifications

- IFSAC Hazardous Materials Operations Certified
- IFSAC Firefighter I Certified
- IFSAC Firefighter II Certified
- IFSAC Instructor I Certified
- NWCG Red Card Certified
- AS Fire Protection Technology
- BS/BA Degree from an accredited university.
- Graduate of the Washington State Fire Academy or equivalent

### Application and Testing Process

See attached instructions.

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Fern Prairie Station 91  
600 NE 267 Ave  
Camas, WA 98607  
Phone (360) 835-5511

**Prevent, Protect & Serve**

[www.EastCoFire-Rescue.org](http://www.EastCoFire-Rescue.org)



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## **To Apply**

Applications are available on-line at [www.ecfr.us](http://www.ecfr.us); or in person, Mon-Fri, 8 am to 4 pm, at Station 91 (located at 600 NE 267<sup>th</sup> Ave, Camas, WA 98607).

Be sure to submit a comprehensive resume – listing all pertinent training and experience – along with your application.

Completed applications must be received in the mail (postmarks will not be accepted), dropped off at St 91 or email to [iortega@ecfr.us](mailto:iortega@ecfr.us) no later than 1600 hours on October 22, 2018.

## **Application Process**

1. Application and Resume
  - All applications and resumes will be scored based on their content and completeness.
  - All referenced experience, certifications, etc must be accompanied by supporting documentation (i.e. copies of certificates) in order to be considered for scoring purposes.
- IMPORTANT:** Your application packet will be scored (50% of overall score). You must provide documentation of all classes, certifications, experience, and education in order for it to apply toward your score. For example, if you claim to be HAZMAT OPS certified you will receive no credit for it unless a certificate (copy) is provided.*
2. The top ten scores after the application/resume examination will be scheduled for oral interviews.
3. A ranked list will be established after the oral interviews have been completed and total scores are tallied.
  - Application and Resume – 50% of total score
  - Oral Interviews – 50% of total score
4. As needed, Chief's interviewees will be drawn in order from the ranked list. Conditional offer(s) of employment will be made as positions become available and after sufficient numbers of Chief's interviews have been completed.

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5. Upon conditional offer of employment, a background investigation will be conducted and will consist of a comprehensive investigation of your education and employment history (including a criminal and DMV review), a psychological profile, drug screening and a medical examination.

ECFR is fully committed to Equal Employment Opportunity and to attracting, retaining, developing and promoting the most qualified employees without regard to their race, gender, color, religion, sexual orientation, national origin, age, non job-related disability, or any other characteristic prohibited by state or local law. We are dedicated to providing a work environment free from discrimination and harassment, and where employees are treated with respect and dignity”.