

EAST COUNTY FIRE & RESCUE
POLICIES, PROCEDURES & GUIDELINES

SUBJECT: Safety – Management’s Responsibility

PPG NUMBER: 20.5.1

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APPROVED BY:

Michael C. Aggan
Board Chair

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1.0 REFERENCE

WAC 296-305-01509

2.0 POLICY

- 2.1** East County Fire and Rescue (ECFR) shall establish, supervise, maintain, and enforce, in a manner which is effective in practice:
- 2.1.1** A safe and healthful working environment, as it applies to both non-emergency and emergency conditions.
 - 2.1.2** An Accident Prevention Program as required by WAC 296-305-01509(1)(b)
 - 2.1.3** Programs for training employees in the fundamentals of accident prevention.
 - 2.1.4** Procedures to be used by the District Health and Safety Officer and Incident Commander to ensure that emergency medical care is provided for members on duty.
 - 2.1.5** An Accident Investigation program (See Policy 20.7.2)
 - 2.1.6** A Policy that clarifies “rules of engagement” or parameters when personnel should commit to work activities within a hot zone. (See policy 30.1.2)
 - 2.1.7** A policy that describes the right of every employee/member to notify Command of potential life-threatening situations during emergency operations and describe how this notification should occur. (See Policy 30.1.2 and SOG 314)
- 2.2** The District shall be responsible for providing suitable expertise to comply with all testing requirements. Such expertise may be secured from within the fire department, equipment and apparatus manufacturers, or other suitable sources.
- 2.3** Members/employees who are under the influence of alcohol or drugs shall not participate in any Fire District operations or other functions. This rule does not apply to persons taking prescription drugs as directed by a physician or dentist, providing such use does not endanger the employee/member or others.

- 2.4 A bulletin board or posting area exclusively for Health and Safety information and posters shall be provided in each station and include WISHA (Washington Industrial Safety and Health Act) form F416-081-000 and all other required posters.
- 2.5 ECFR shall maintain a Hazard Communication Program which will provide information to all members and employees relative to hazardous chemicals or substances to which they are exposed, or may routinely be exposed to, in the course of their employment.
- 2.6 ECFR shall assure that all members/employees are physically capable of performing duties that may be assigned to them.
- 2.7 Members/employees with known physical limitations shall not be permitted to participate in physically demanding activities unless they have been released to participate in such activities by a physician or other licensed health care professional who is qualified to evaluate firefighters.